



OCCUPATIONAL HEALTH AND SAFETY POLICY

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As the Obel Civata family, in line with our vision, “The trust we have in each other is the foundation of our enduring achievements,” we are committed to establishing the most suitable working methods to ensure a safe and healthy work environment, maintaining the well-being of our employees sustainably, and continuously improving our OHS performance in line with our objectives. We fulfill these commitments in accordance with relevant national and international legislation and regulations.

- Eliminating all sources of hazards that could cause injury, illness, or loss of life and property, and creating healthy and safe working conditions with a zero-accident and zero-occupational disease approach,
- Conducting occupational health and safety activities with the participation of our employees, performing risk analyses, and addressing risks as quickly as possible,
- Ensuring necessary communication activities to understand the OHS needs and expectations of our employees and all stakeholders,
- Taking preventive measures through emergency planning and drills,
- Providing all necessary OHS training effectively using behavioral learning models and monitoring their effectiveness,
- Recording all workplace accidents, conducting root cause analyses with our teams, and promoting lessons learned across all work areas as best practices,
- Identifying OHS-related risks and opportunities and setting objectives to achieve successful OHS performance,
- Establishing an OHS culture and providing the necessary resources to internalize it,
- Complying with national and international OHS laws and regulations,
- We commit to monitoring and improving the OHS performance of contractor companies.

At Obel Civata, human life is a priority. No work may commence without implementing the necessary occupational health and safety measures. Our employees act in full compliance with all legal regulations and company policies related to occupational health and safety.

All company employees, stakeholders, and contractors are required to work in accordance with the requirements of the OBEL OHS Policy.